

MANDATED OUTCOME LIST
BY THE
PIERCE COUNTY FUNDERS GROUP

Outcomes and indicators are listed within each service strategy.

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For more information on outcomes, go to the Pierce County website at:
www.co.pierce.wa.us/outcomes.

Service Strategy: School Aged/Youth Development

Outcome: Improved academic performance

- Indicators:** Attains better than average grades in school
Attains school ___ days per month
Achieves 75% of academic goals
Does not miss more than one day per month
Maintains academic goals
Develops academic goals
Increases math proficiency by one grade level
Increases reading proficiency by one grade level

Outcome: Improved relationships

- Indicators:** Interacts with people in a positive manner
Resists negative peer influence
Participates in family activities
Shares feelings
Manages behavior
Shares experiences or ideas
Asks for help regularly
Talks positively with family or group
Identifies self as a positive influence on friends
Accepts compromise to assist in resolutions
Suggests compromise to assist in resolutions
Identifies friends as a positive influence
Reports having a caring adult in his/her life

Outcome: Improved emotional well-being

- Indicators:** Demonstrated positive self image
Takes initiative for self-development
Believes he/she can make positive contribution
Believes it is important to care for self
Believes adults care about him/her

Outcome: Increased life skills

- Indicators:** Able to interact positively with others
Able to transfer work/school skills
Considers what is socially acceptable when making decisions
Thinks about consequences of decisions prior to making decisions
Able to negotiate resolutions
Able to manage expectations

Outcome: Reduced Recidivism

- Indicators:** No re-offence for six months
No re-offence for twelve months
Fewer absences

Service Strategy: Children Services

Outcome: Improved Ability to meet developmental milestones

- Indicators:** Improves in 2 or more developmental milestones
Maintains in 3 or more developmental milestones
Meets age appropriate communication skills
Meets age appropriate social skills
Increased participation in positive activities
Participates in character development
Participates in learning activities

Outcome: Improved stability in a child's home environment

- Indicators:** Adapts to new home
Maintains placement for 3 months
Transitions to permanent placement

Service Strategy: Family Services

Outcome: Improved Parenting

- Indicators:** Uses age appropriate child development information
Responds to child's behavioral cues
Takes responsibility for parenting
Develops close relationships with children

Outcome: Improved family management skills

- Indicators:** Uses communication skills as part of family management
Able to identify trigger in self
Able to identify trigger in other family members

Outcome: Improved interaction between parent and child

- Indicators:** Facilitates child's development
Uses appropriate discipline
Participates in family activities
Participates in child's activities
Nurture's child's development

Service Strategy: Emergency Services**Outcome: Immediate need for food met**

Indicators: Ensures food is available at appropriate times
Ensures quantity of food is appropriate
Provides food bag that will feed family
Able to return for food when necessary

Outcome: Immediate need for shelter met

Indicators: Maintains housing for 30 days
Meets program requirements for assistance
Reserves a bed
Ensures shelter is available at appropriate times

Outcome: Improved ability to meet needs

Indicators: Identifies needs and/or barriers to self-sufficiency
Creates an action plan to address needs and/or barriers
Accesses services that meet needs
Able to advocate for self in the future

Outcome: Sense of Safety

Indicators: Feels physically safe in the facility
Feels privacy is protected
Steps are taken by facility to assure physical safety

Outcome: Improved food donation system

Indicators: Increases donated pounds of food
Meets community's need for hours of operation by food donation sites

Outcome: Improved food distribution system

Indicators: Maintains level of staple food needed
Maintains level of fresh food needed
Provides timely food delivery

Service Strategy: Intimate Violence**Outcome: Increased personal safety**

Indicators: Creates safety plan
Tells others about their situation
Uses safety plan in DV emergency

Outcome: Improved ability to work with the legal system**Indicators:** Demonstrates ability to use advocacy services
Demonstrates skill to advocate for self**Outcome: Improved knowledge of safety planning****Indicators:** Knows components of safety plan
Knows why a safety plan is important**Outcome: Increased confidence to make change****Indicators:** Feels like they are making progress
Feels like they have control over some things
Feels confident in their ability to problem solve
Feels independent**Outcome: Improved understanding of sexual violence****Indicators:** Knows myths of sexual violence
Knows what is welcome consensual behavior**Outcome: Decreased child's vulnerability to physical/sexual abuse****Indicators:** Parent contacts recommended support services
Parent takes proactive/protective actions
Child feels assured that s/he is safe now (child)
Child believes that his/her body is ok (child)**Service Strategy: Health & Seniors/Disabled****Outcome: Improved Health (physical/dental/mental)****Indicators:** Consistently follows treatment plan
Demonstrates progress in reducing presenting symptoms
Demonstrates self-care**Outcome: Reduced barriers to receiving health care (system)****Indicators:** Able to meet needs of diverse populations
Hours of operation meet patient's needs
Location of operation meets patient needs**Outcome: Improved or maintained independent living****Indicators:** Maintains/acquires appropriate living environment
Meets 50% of self-identified independent living goals
Able to maintain home at functional level
Demonstrates self-care
Avoids personal risk factors
Interacts with others socially

Outcome: Improved ability to meet needs

- Indicators:** Identifies needs and/or barriers to self-sufficiency
Creates an action plan to address needs and/or barriers
Accesses services that meet needs
Able to advocate for self in the future

Service Strategy: Housing & Case Management

Outcome: Attained permanent housing

Indicators: Attains permanent subsidized housing
Attains permanent un-subsidized housing
Maintains good standing with landlord for 6 months

Outcome: Maintained permanent housing

Indicators: Maintains good standing with landlord for 6 months
Maintains housing for 6 months
Maintains utilities for 6 months
Maintains monthly expenses for at least 6 months

Outcome: Improved family stability

Indicators: Develops self-sufficiency goals and milestones
Meets self-sufficiency milestones

Outcome: Improved financial resources

Indicators: Has a working budget
Implemented a savings plan
Pays rent in full for at least 3 months

Outcome: Maintained progress on goals

Indicators: Completes financial goals
Achieves at least 75% of goals in 6 months
Completes educational goals
Completes employment goals

Outcome: Improved ability to meet needs

Indicators: Identifies needs and/or barriers to self-sufficiency
Creates an action plan to address needs and/or barriers
Accesses services that meet needs
Able to advocate for self in the future

Service Strategy: Community Mobilization

Outcome: Increased community networking

Indicators: Coordinates resources
Shares information

Outcome: Increased leadership by community members

Indicators: Members assume responsibility for projects
Members regularly work together to get tasks done

Outcome: Maintained progress on community goal

Indicators: Sets action plan
Makes progress on action plan

Service Strategy: Employment & Education

Outcome: Attained employment

- Indicators:** Completes employment screening process
Attains employment*
Attains job in chosen field*
Completes subsidized employment opportunity

*Must include one of two asterisked indicators.

Outcome: Maintained employment

- Indicators:** Maintains employment for 60 days
Maintains employment for 120 days

Outcome: Attained livable wage

- Indicators:** Receives employee benefits
Reduces cash assistance

Outcome: Made educational gains

- Indicators:** Attains basic skill
Attains computer literacy
Passes the GED
Enrolls in next education level
Increases proficiency by one level
Completes registered classes (Community College)
Eligible students register for classes (Community College)

Outcome: Adjustment in immigration status

- Indicators:** Completes CNS application
Receives CNS confirmation of status change

Outcome: Increase job specific skills

- Indicators:** Completes vocational training
Demonstrates basic computer skills

Unconfirmed

Service Strategy: System

System Outcome needed - more research required

Outcome: **Improved (public safety, youth services, crime reporting,) system capacity

- Indicators:** Makes progress on plan (increases community participation by x%, etc.)
Statistics support effectiveness