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6 ORDINANCE NO. 2008-86

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9 **An Ordinance of the Pierce County Council Authorizing Wage Adjustments**
10 **for Non-Represented Employees; Amending the Pierce**
11 **County Salary Classification Plan; and Setting an Effective**
12 **Date.**

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14 **Whereas**, in Pierce County government there are many employees who are not
15 represented by labor organizations, but for whom the proper administrative or elected
16 officials have made and are making salary recommendations for cost-of-living increases
17 to be effective January 1, 2009; and

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19 **Whereas**, it is the intent of the County to treat all employees fairly and equitably;
20 and

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22 **Whereas**, it is necessary to amend the Salary Classification Plan to effect the
23 recommended pay increases; **Now Therefore**,

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25 **BE IT ORDAINED by the Council of Pierce County:**

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27 Section 1. Effective January 1, 2009, the Salary Classification Plan is amended
28 to reflect a 5.22 percent general wage increase for non-represented, non-elected
29 employees (pay grids 0C, 0E, 0G, 0K, 0N, 0R, 0Y and 0Z). Employees shown in the
30 Salary Classification Plan as "Y" rated prior to January 1, 2006, shall receive one-half of
31 the pay increase granted herein, but in any event shall not be paid below the maximum
32 rate for their particular classification. However, those employees "Y" rated in pay grids
33 0Y and 0Z and those employees "Y" rated on or after January 1, 2006, shall not receive
34 any cost-of-living adjustment as granted herein, but in any event shall not be paid below
35 the maximum rate for their particular classification. At such time as the top step of the
36 employee's classification meets or exceeds their "Y" rate, the employee shall be placed
37 at the appropriate step of his or her regular classification and shall again be eligible for
38 cost-of-living adjustments.
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1 Section 2. This Ordinance shall become effective on January 1, 2009.

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3 **PASSED** this _____ day of _____, 2008.

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5 ATTEST:

PIERCE COUNTY COUNCIL
Pierce County, Washington

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8
9 _____
10 **Denise D. Johnson**
11 Clerk of the Council

Terry Lee
Council Chair

12
13
14 _____

John W. Ladenburg
Pierce County Executive
Approved _____ Vetoed _____, this
17 _____ day of _____,
18 2008.

19
20
21 Date of Publication of
22 Notice of Public Hearing: _____

23
24 Effective Date of Ordinance: _____

