

1 Sponsored by: Councilmember Terry Lee
2 Requested by: County Executive/Budget and Finance

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8 ORDINANCE NO. 2009-90

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13 **An Ordinance of the Pierce County Council Authorizing Wage Adjustments**
14 **for Non-Represented Employees; Amending the Pierce**
15 **County Salary Classification Plan; and Setting an Effective**
16 **Date.**

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18 **Whereas**, in Pierce County government there are many employees who are not
19 represented by labor organizations, but for whom the proper administrative or elected
20 officials have made and are making salary recommendation for cost-of-living increases
21 to be effective January 1, 2010; and

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23 **Whereas**, it is the intent of the County to treat all employees fairly and equitably;
24 and

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26 **Whereas**, it is necessary to amend the Salary Classification Plan to effect the
27 recommended pay increases; **Now Therefore**,

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29 **BE IT ORDAINED by the Council of Pierce County:**

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31 Section 1. Effective January 1, 2010, the Salary Classification Plan is amended
32 to reflect a 2.5 percent general wage increase for non-represented, non-elected
33 employees (pay grids 0C, 0E, 0G, 0K, 0L, 0N, 0R, 0Y and 0Z). Employees shown in
34 the Salary Classification Plan as "Y" rated prior to January 1, 2006, shall receive one-
35 half of the pay increase granted herein, but in any event shall not be paid below the
36 maximum rate for their particular classification. However, those employees "Y" rated in
37 pay grids 0Y and 0Z and those employees "Y" rated on or after January 1, 2006, shall
38 not receive any cost-of-living adjustment as granted herein, but in any event shall not be
39 paid below the maximum rate for their particular classification. At such time as the top
40 step of the employee's classification meets or exceeds their "Y" rate, the employee shall
41 be placed at the appropriate step of his or her regular classification and shall again be
42 eligible for cost-of-living adjustments.



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2 Section 2. This Ordinance shall become effective on January 1, 2010.

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4 **PASSED** this _____ day of _____, 2009.

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6 ATTEST:

PIERCE COUNTY COUNCIL
Pierce County, Washington

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10 _____
11 **Denise D. Johnson**
12 Clerk of the Council

Roger Bush
Council Chair

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15 _____

Pat McCarthy
Pierce County Executive
Approved _____ Vetoed _____, this
18 _____ day of _____,
19 _____,
20 2009.

21
22 Date of Publication of
23 Notice of Public Hearing: _____

24
25 Effective Date of Ordinance: _____

