

# FAQs

## How do I schedule the prerequisites and training modules?

Schedule trainings online by visiting **Pierce County Department of Emergency Management's School Training** webpage at:  
[www.piercecountywa.org/SCHOOLTRAINING](http://www.piercecountywa.org/SCHOOLTRAINING)

## Who do I contact in my school district to sign my school up for training?

Your school's risk manager, emergency manager, school resources officer or administrative staff.

## Who should attend the training?

All staff that may be involved in an all hazards incident.

## How much does the training cost?

There is no cost for the training modules. This regional program is supported by local law enforcement, emergency management and fire agencies.

## Who are the instructors?

Your local first responders.

## Questions?

Contact **Pierce County Emergency Management Program Manager**

"This program prepares schools to be able to respond to all kinds of emergencies and disasters with and without the help of first responders. Past incidents have proven that this program is highly effective."

- **Marci Scott, Pierce County Department of Emergency Management**

## Participating Agencies

<b>Bonney Lake</b>	<b>Police Department</b>
<b>Browns Point</b>	<b>Fire Department</b>
<b>Buckley</b>	<b>Fire Department</b>
<b>Buckley</b>	<b>Police Department</b>
<b>Central Pierce</b>	<b>Fire and Rescue</b>
<b>Eatonville</b>	<b>Police Department</b>
<b>East Pierce</b>	<b>Fire and Rescue</b>
<b>Edgewood</b>	<b>Police Department</b>
<b>Fife</b>	<b>Police Department</b>
<b>Fircrest</b>	<b>Police Department</b>
<b>Gig Harbor</b>	<b>Fire and Medic One</b>
<b>Gig Harbor</b>	<b>Police Department</b>
<b>Graham</b>	<b>Fire and Rescue</b>
<b>Lakewood</b>	<b>Police Department</b>
<b>Milton</b>	<b>Police Department</b>
<b>Orting Valley</b>	<b>Fire and Rescue</b>
<b>Pierce County</b>	<b>Emergency Management</b>
<b>Pierce County</b>	<b>Sheriff's Department</b>
<b>Puyallup</b>	<b>Police Department</b>
<b>Puyallup Tribal</b>	<b>Police Department</b>
<b>South Pierce</b>	<b>Fire and Rescue</b>
<b>Steilacoom</b>	<b>Public Safety</b>
<b>Sumner</b>	<b>Police Department</b>
<b>Tacoma</b>	<b>Fire Department</b>
<b>Tacoma</b>	<b>Police Department</b>
<b>University Place</b>	<b>Police Department</b>
<b>West Pierce</b>	<b>Fire and Rescue</b>

## Pierce County Department of Emergency Management

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[www.piercecountywa.org/SCHOOLTRAINING](http://www.piercecountywa.org/SCHOOLTRAINING)



**Pierce County**  
All Hazards Emergency Preparedness  
Training for Schools

[www.piercecountywa.org/SCHOOLTRAINING](http://www.piercecountywa.org/SCHOOLTRAINING)

[www.facebook.com/PierceCountyDEM](https://www.facebook.com/PierceCountyDEM)  
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 [blog.piercecountywa.org/Emergency](http://blog.piercecountywa.org/Emergency)



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Pierce County Department of  
Emergency Management

# Overview

## Pierce County All Hazards Emergency Preparedness Training for Schools

The All Hazards Emergency Preparedness Program offers a proactive approach to school emergency training and assists school's in providing a safe and secure place for children to learn and grow without fear.

Pierce County and area first responders have collaborated with one another to offer various trainings to school districts and school's staff members. From natural and human caused disasters to violence in schools, this program covers it all and continues to expand.

Through training and exercising, school's will: develop relationships with the first responders in their area; will have the opportunity to test and evaluate their school's emergency plans, policies, and procedures; will gain knowledge on the roles and responsibilities of staff before, during, and after an incident; and lastly, will identify gaps within their school's emergency plan by looking at corrective action reports and lessons learned from past incidents.



## Prerequisites

**The prerequisites listed below are not required, however, they are highly recommended. Schools who complete the prerequisites will be better prepared for the training modules and real incidents.**

### Introduction to the Incident Command System for Schools Online Course

This free online course is designed primarily for kindergarten through high school personnel. The overall course goal is to promote school safety by: (1) familiarizing you with how ICS principles can be applied in school-based incidents; (2) preparing you to interface with community response personnel. Take the course online by visiting [training.fema.gov/EMWeb/IS/IS100SCa.asp](https://training.fema.gov/EMWeb/IS/IS100SCa.asp).

### Incident Command System

#### Organizational Chart Development

Led by an Emergency Management liaison and in collaboration with select school staff, you will develop and complete an Incident Command System (ICS) organizational chart for your school within an hour time block.

### Incident Command System

#### Position Specific Training

Facilitators from Pierce County Emergency Management will train staff on the duties and responsibilities specific to their position listed on the ICS organizational chart.

## Training Modules

### Accountability (1 hour)

Gain knowledge on the best practices for student and staff accountability and the reunification process following a disaster.

### Active Shooter TableTop (2 hours)

Participate in an active shooter tabletop exercise led by subject matter experts which will provide you with an opportunity to discuss your school's response to an active shooter incident.

### Basic Improvised Explosive Device (2 hours)

Learn how to recognize and identify improvised explosive devices in your school.

### Bullying (2 hours)

Discuss and review WA state bullying model policies and procedures; learn how to recognize and prevent bullying in your schools.

### Cyber Bullying (2 hours)

Discuss and review WA state cyber bullying model policies and procedures; learn how to monitor, prevent, and respond to cyber bullying in your school.

### Evacuation/Lockdown/Shelter-in-Place (1.5 hours)

Discuss effective evacuation, lockdown and shelter-in-place procedures.

### Communication Protocols (1.5 hours)

Discuss methods for communicating with other staff members and with first responders; find out what information to have ready for first responders when they arrive; identify the roles of the school staff and the roles of the first responders once they are on-scene.

### Fire Suppression (1.5 hours)

Learn about fire safety and proper techniques for fire suppression.

### Search and Rescue Heavy Lifting (2 hours)

Gain knowledge on how to effectively plan for and size up an incident; learn the proper techniques for search and rescue; learn the proper techniques for cribbing.

### Survival Mindset (2 hours)

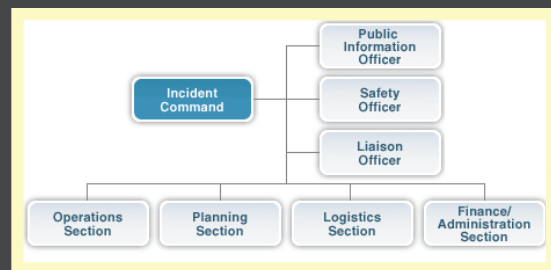
Identify potential violent behavior in schools; strategize effective ways for school staff to switch over to survival mindset mode during and following an incident.

### Threat Assessment (2 hours)

Learn about the three tiers of the regional threat assessment program.

### Triage and Treatment (2 hours)

Learn how to recognize, assess, organize and treat minor to life threatening conditions.



For additional information and to schedule trainings, visit Pierce County Emergency Management's School Training webpage: [www.piercecountywa.org/SCHOOLTRAINING](http://www.piercecountywa.org/SCHOOLTRAINING)