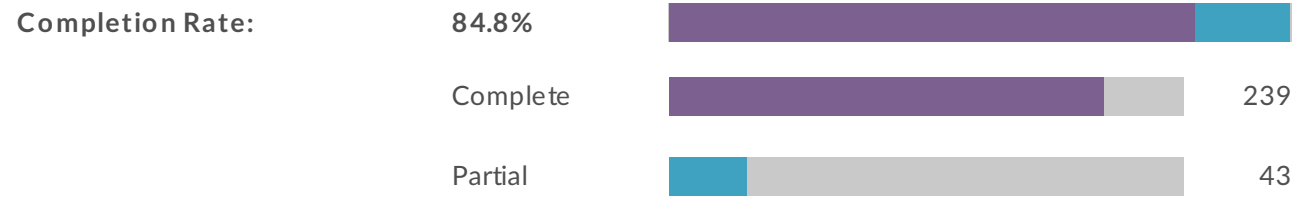


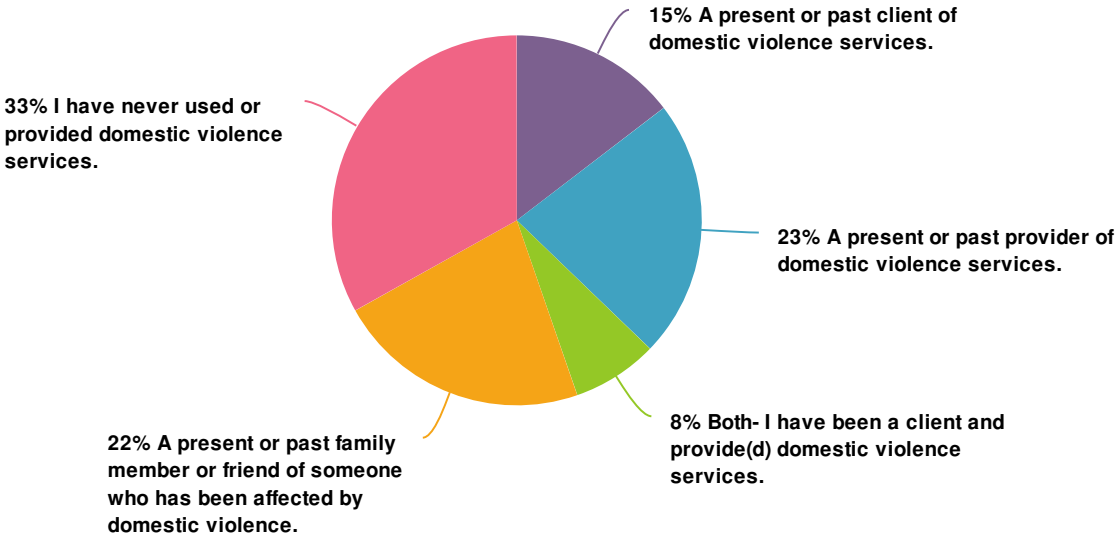
Report for Strategic Alliance Survey

Response Counts



Totals: 282

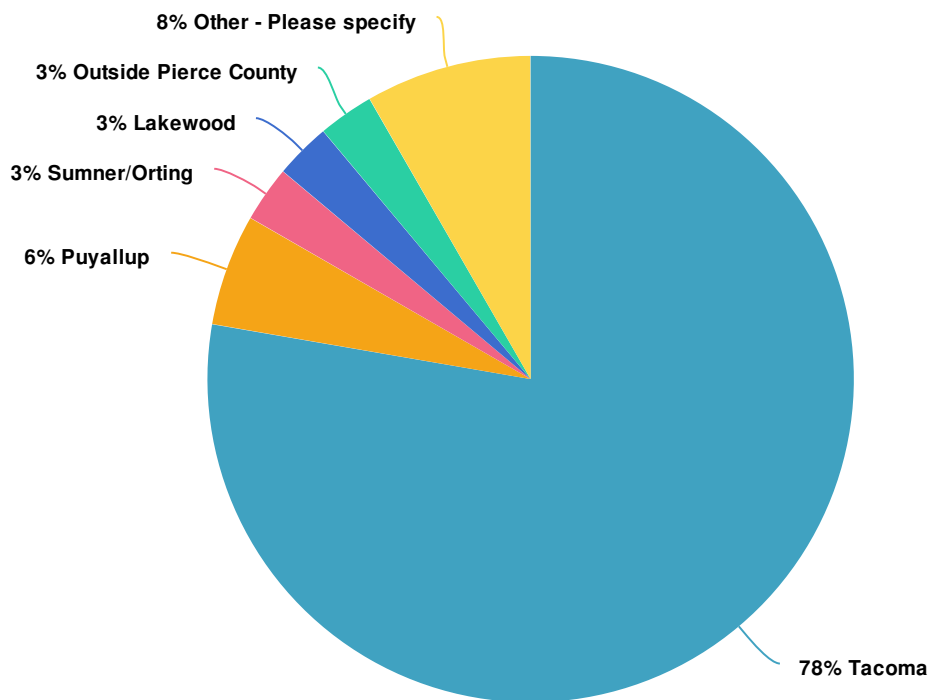
1. How would you best describe yourself? (Required) Domestic violence (DV) is defined as a pattern of abusive behavior in any relationship that is used by one partner to gain or maintain power and control over another intimate partner. Domestic violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. (Office on Violence Against Women, U.S. Dept. of Justice)



Value	Percent	Responses
A present or past client of domestic violence services.	14.6%	35
A present or past provider of domestic violence services.	22.6%	54
Both- I have been a client and provide(d) domestic violence services.	7.5%	18
A present or past family member or friend of someone who has been affected by domestic violence.	22.2%	53
I have never used or provided domestic violence services.	33.1%	79

Totals: 239

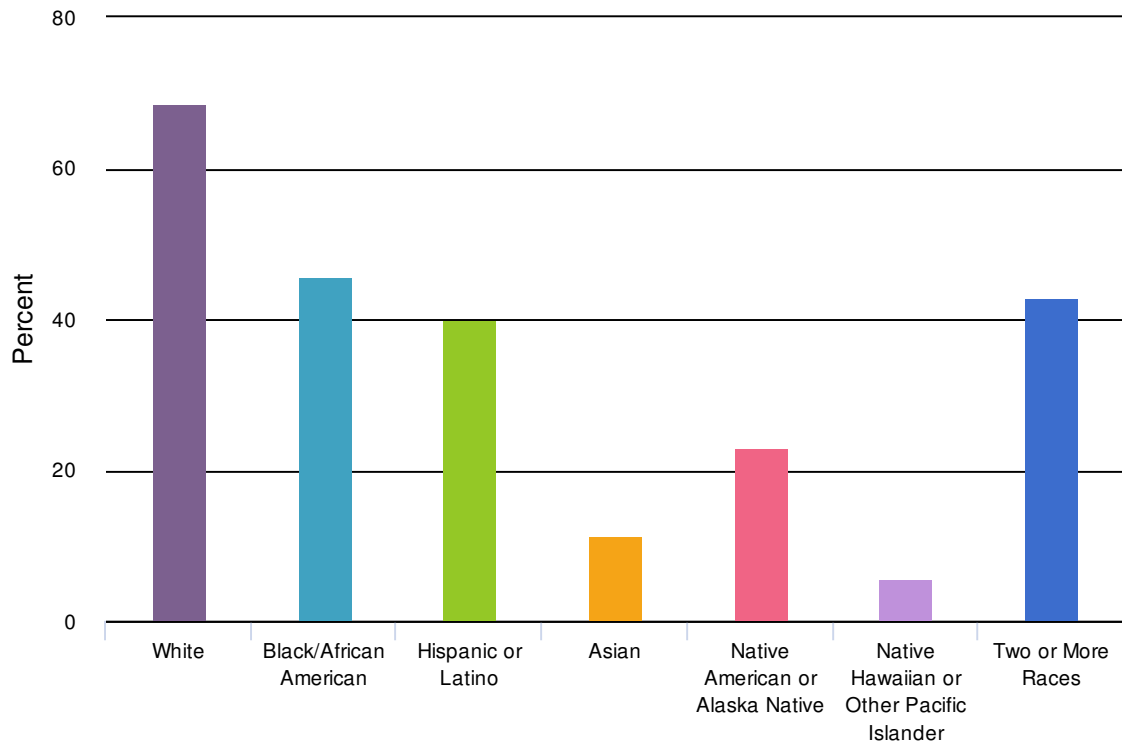
2. Where is your organization's primary location?










Value		Percent	Responses
Tacoma		77.8%	28
Puyallup		5.6%	2
Sumner/Orting		2.8%	1
Lakewood		2.8%	1
Outside Pierce County		2.8%	1
Other - Please specify		8.3%	3
Totals: 36			

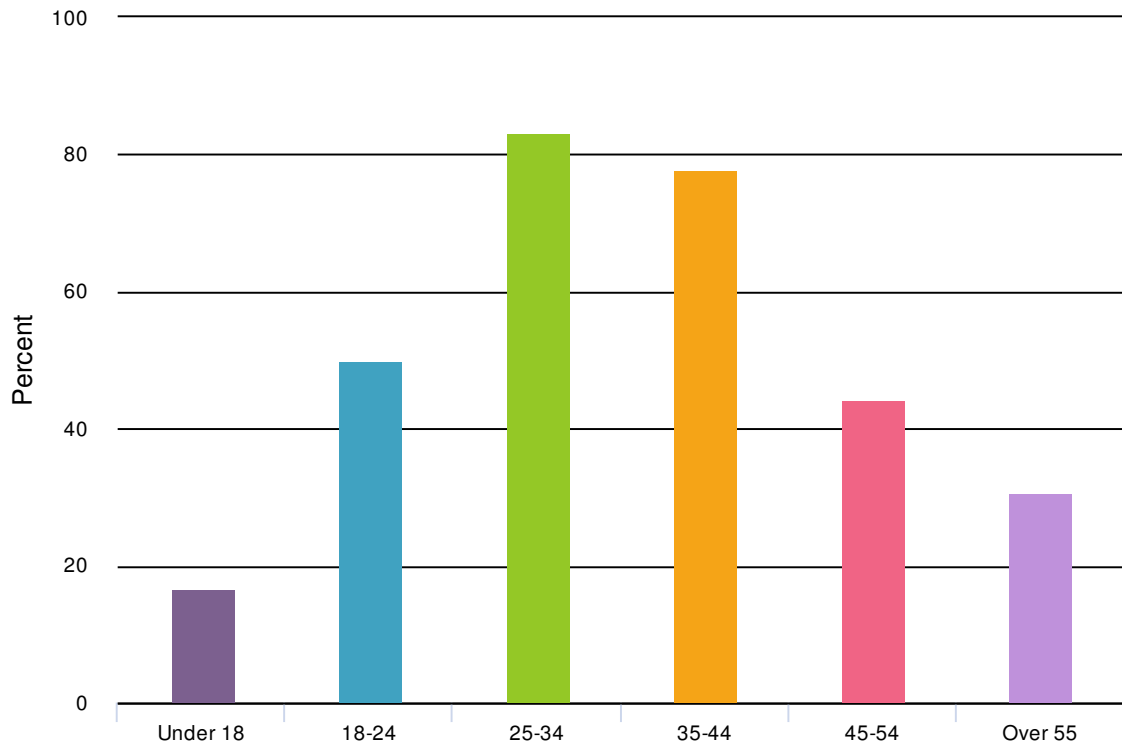
Other - Please specify	Count
Iowa	1
Milton, Edgewood, Sumner, Bonney Lake & Unincorporated PC	1
Statewide	1
Totals	3







3. What best describes the race of a majority of your clients? (Check all that apply)



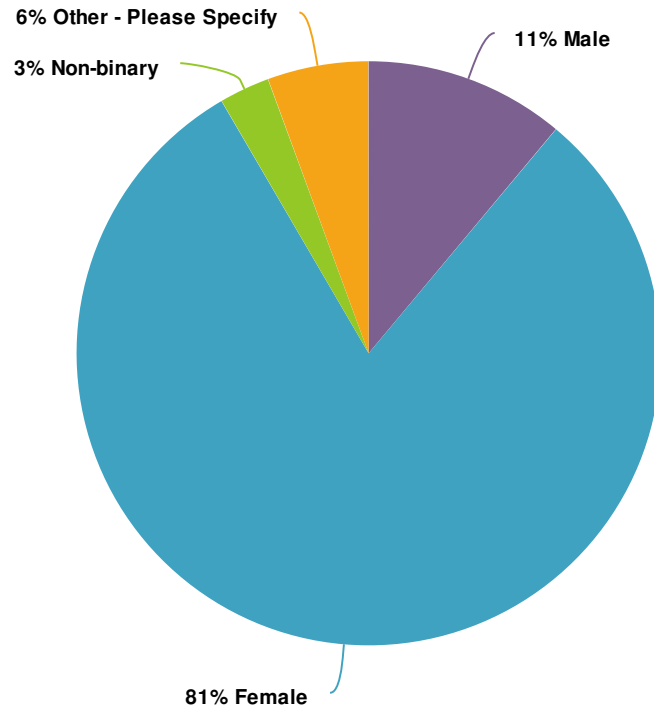
Value		Percent	Responses
White		68.6%	24
Black/African American		45.7%	16
Hispanic or Latino		40.0%	14
Asian		11.4%	4
Native American or Alaska Native		22.9%	8
Native Hawaiian or Other Pacific Islander		5.7%	2
Two or More Races		42.9%	15

4. What is the age range of the majority of your clients? (Check all that apply)



Value		Percent	Responses
Under 18		16.7%	6
18-24		50.0%	18
25-34		83.3%	30
35-44		77.8%	28
45-54		44.4%	16
Over 55		30.6%	11

5. What best describes the gender of a majority of your clients?



Value	Percent	Responses
Male	11.1%	4
Female	80.6%	29
Non-binary	2.8%	1
Other - Please Specify	5.6%	2

Totals: 36

Other - Please Specify	Count
all of the above	1
close to 50/50 mix of M/F	1
Totals	2

6. What services/resources does your organization provide? (Check all that apply)

Value		Percent	Responses
Safe and Stable Housing		34.3%	12
Benefits and Basic Needs		42.9%	15
Civil Legal Services		45.7%	16
Criminal Prosecution		28.6%	10
Domestic Violence System Improvement (Coordination with Law Enforcement, Courts, DSHS, Legislative Actions)		42.9%	15
Family Violence Prevention Services		34.3%	12
Adult Client Advocacy Services (Trauma Informed Counseling, Onsite Crisis Intervention, Safety Planning, DV Education and Legal Literacy, Referrals to other services, Chaplain Services and other faith based partnerships)		57.1%	20
Children Services (Child Care, Child Development, Child Welfare, Foster Parenting, Adoption, Youth Medical Care, Runaway Services)		25.7%	9
Equitable and Inclusive Services which include Language Translation Services, Aging or Ability Impaired, Immigrants and Refugees, Tribal Members, Services for Men, LGBTQ, Unaccompanied Minors under 18, Active or Veteran Military Member or Dependent.		40.0%	14
Mental Health and Medical Services		37.1%	13
Counseling and Support Groups		65.7%	23
Outreach and Prevention Services		54.3%	19

7. Rate your organizations ability to provide quality service in the following areas?






	1 (Below Average)	2	3 (Average)	4	5 (Above Average)	Not Applicable	Responses
Safe and Stable Housing	2	0	7	4	4	14	31
Count	6.5%	0.0%	22.6%	12.9%	12.9%	45.2%	
Row %							

	1 (Below Average)	2	3 (Average)	4	5 (Above Average)	Not Applicable	Responses
Benefits and Basic Needs Count Row %	1 3.2%	0 0.0%	3 9.7%	8 25.8%	8 25.8%	11 35.5%	31
Civil Legal Services Count Row %	2 6.5%	0 0.0%	6 19.4%	3 9.7%	12 38.7%	8 25.8%	31
Criminal Prosecution Count Row %	1 3.3%	1 3.3%	4 13.3%	1 3.3%	7 23.3%	16 53.3%	30
Domestic Violence System Improvement (Coordination with Law Enforcement, Courts, DSHS, Legislative Actions) Count Row %	1 3.1%	2 6.3%	7 21.9%	2 6.3%	12 37.5%	8 25.0%	32
Family Violence Prevention Services Count Row %	2 6.5%	1 3.2%	6 19.4%	5 16.1%	7 22.6%	10 32.3%	31

	1 (Below Average)	2	3 (Average)	4	5 (Above Average)	Not Applicable	Responses
Adult Client Advocacy Services (Trauma Informed Counseling, Onsite Crisis Intervention, Safety Planning, DV Education and Legal Literacy, Referrals to other services, Chaplain Services and other faith based partnerships) Count Row %	0 0.0%	1 3.2%	3 9.7%	8 25.8%	14 45.2%	5 16.1%	31
Children Services (Child Care, Child Development, Child Welfare, Foster Parenting, Adoption, Youth Medical Care, Runaway Services) Count Row %	0 0.0%	1 3.1%	5 15.6%	4 12.5%	6 18.8%	16 50.0%	32

	1 (Below Average)	2	3 (Average)	4	5 (Above Average)	Not Applicable	Responses
Equitable and Inclusive Services which include Language Translation Services, Aging or Ability Impaired, Immigrants and Refugees, Tribal Members, Services for Men, LGBTQ, Unaccompanied Minors under 18, Active or Veteran Military Member or Dependent. Count Row %	1 3.2%	0 0.0%	11 35.5%	7 22.6%	6 19.4%	6 19.4%	31
Mental Health and Medical Services Count Row %	0 0.0%	1 3.3%	3 10.0%	7 23.3%	5 16.7%	14 46.7%	30
Counseling and Support Groups Count Row %	1 3.4%	1 3.4%	4 13.8%	8 27.6%	10 34.5%	5 17.2%	29
Outreach and Prevention Services Count Row %	2 6.1%	1 3.0%	6 18.2%	7 21.2%	11 33.3%	6 18.2%	33
Totals Total Responses							33

8. Does your organization participate in: (Check all that apply)

Value		Percent	Responses
Professional Development Training Regional and National		84.8%	28
Ongoing education for best practices		90.9%	30
Client-centered trauma informed care models		72.7%	24
Alignment of services		72.7%	24
Equity, Diversity and Inclusion Training		75.8%	25

9. Considering your responses to the last three questions, describe system or organizational improvements that you feel must be made to provide streamlined and effective service to clients of the domestic violence prevention system?

ResponseID Response

116 Fully fund and support service providers.

ResponseID Response

131 Most of our clients report good experiences with the DV system, but barriers and frustrations if they are trying to get affordable permanent housing, whether with the housing/homeless system or with just affordability in the general market. They also have poor experiences with police in terms of serving orders or good response in general. The superior court is also a challenge. While some have an average or moderately positive experience, others report feeling overwhelmed, frustrated, disrespected or not believed when they are sharing information about their DV.

134 expanding our services to include more education and prevention in places like middle schools (currently we're only in high schools) as well as the military and vets.

150 Improved communication and working relations with agencies providing these services. More than just networking...actually coordinating services and combining and aligning services so that clients do not fall through the cracks.

162 we offer trauma informed mediation and conflict coaching services to all in our community. We are uniquely qualified for traumatic and high conflict families because we can offer a safe environment and shuttle diplomacy.

166 We have many parts of our organization providing services, but each part has its own intake process, which isn't as trauma-informed and also each part does its own conflict check which could be concerning.

197 Participating in Trauma Informed services delivery; receives VOCA funding that provides culturally specific advocacy; hired a legal advocate and outreach coordinator that has lead to service and organizational improvements.

225 Clients that have children need to be offered options that consider safety for children a priority. Consider including children as protected parties on protection orders.

239 better housing/shelter opportunities

241 There needs to be 24 hour screening.

249 More housing!!! There are only a handful of available DV shelters and they are ALWAYS full. Many families end up living in cars or on the streets.

250 System wide there needs to be more support for providers from all disciplines to do their work. Currently we are all working in under resourced systems. The need for services in our community far out weighs available services and resources. There is frequently an ask on providers to do more with the limited resources they have. Putting the incumbent on providers to do more with the same, or in some situations less, resources means you are asking we either limit who we can meaningful serve or you are asking us to provide less support to each person in need.

ResponseID Response

252	System wide there needs to be more support for providers from all disciplines to do their work. Currently we are all working in under resourced systems. The need for services in our community far outweighs available services and resources. There is frequently an ask on providers to do more with the limited resources they have. Putting the incumbent on providers to do more with the same, or in some situations less, resources means you are asking we either limit who we can meaningful serve or you are asking us to provide less support to each person in need.
263	INformation regarding inclusion and direction from leadership regrading this being a priority (resource direction)
272	EASIER ACCESS TO DV SHELTERS AND MORE OUTREACH TO THE HOSPITALS AND ER'S, ESPECIALLY AFTER HOURS.
290	more housing availability
326	Increase in funding towards service providers must happen. We have seen anywhere from a 40% - 100% increase in client referrals/calls/contacts and requests for services in the last three years alone without a proportional increase in financial resource to staff as needed and/or evolve service needs to match the population and groups we serve. In addition to increasing funds to support the "reaction" to trauma in our community, proportional funding must be prioritized to prevention and outreach activities and staff. We currently only have enough funding for one 0.5 FTE Prevention Educator to serve all of Pierce County, which is painfully insufficient.
348	Social work services need to be available at all times
359	Agency could improve in providing language access resources for their staff to use to communicate with their clients. Staff, especially management should take trainings for client-centered trauma informed care models/take interdepartmental trainings to better understand the jobs of their staff and tailor to the needs to better support them.

10. Describe efforts underway in your organization to identify and address service needs.

ResponseID Response

116 We are constantly seeking feedback from our clients on what has worked for them and what other services they might need.

131 We have been undergoing a 2 year project around full implementation of trauma-informed care at every level of the organization. This includes work around safety, spaces, trust/shared power, cultural relevance and cultural humility, wellness and holistic approaches.

ResponseID	Response
134	n/a
150	Involved in outreach to other service organizations and providing and receiving training and strategies
160	Our department is undergoing efforts to increase staffing in our unit (it has been depleted over the past 8-10 years). We are looking to improve gun surrender practices, and increase compliance with orders.
162	Our mediators are trained to empower and support all clients self determination. This includes balancing the table for conversations while maintaining impartiality.
166	Hiring more bilingual advocates (we have). Making hours more adjustable for employees and clients (starting soon). Mobile advocacy (just starting).
197	We are now seeing clients in our office instead of having advocates stationed in larger agencies. This has allowed for a holistic and empowering approach to advocacy, providing warm handoffs, allowing our advocates to do more than just sending clients away with resources.
225	Data analysis of population seeking services looking for groups not represented, workgroup looking into why. Analysis of legal trends in civil legal service/ family law. Constantly asking survivors what they need.
241	Our organization works as a referral service and is unable to long term assist clients.
246	None known
249	We do our best to partner with organizations that do provide housing, but they are usually full anyways. We also provide financial assistance to clients to help them stay in their living space they are already residing in.
250	Creating meaningful opportunities to include feedback from survivors in provision of services. Participating in a LET with a multi-disciplinary team around the country to develop a toolkit to better serve survivors who are also experiencing SUD. Working with law enforcement, prosecution, medical providers and elected officials to address strangulation.
252	Creating more meaningful opportunities to include feedback from survivors in provision of services. Participating in a LET with a multi-disciplinary team around the country to develop a toolkit to better serve survivors who are also experiencing SUD. Working with law enforcement, prosecution, medical providers and elected officials to address strangulation.
263	Constant process yet to many issues...not enough resources
272	none

ResponseID Response

290 increasing treatment services

326 We are working hard to creatively squeeze the most we can out of the current financial resources we have by developing more effective volunteer/internship programs and by increasing our access to technological innovations that can increase client access and help us scale prevention efforts.

359 Unsure. Communication is limited from management.

11. How does your organization stay apprised of best practices and innovative approaches to addressing and identifying domestic violence service needs?

ResponseID Response

116 Assessing what is being done elsewhere and thinking outside the box.

131 Yes. We partner with WSCADV, OVW and NNEDV as well as utilizing models and tools from the Move to End Violence, National Resource Center on DV and other experts in the field.

134 n/a




ResponseID Response

150	Attending local and National training opportunities
160	We attend national and local training to identify new practices, trends and ways to improve our ongoing efforts to combat domestic violence.
162	Annual conference of mediators as well as online and community educations opportunities.
166	Ongoing training opportunities in large or small groups, caucus spaces, regular feedback from clients and advocates and supervisors.
197	We are members of WSCADV and participate in training webinars, resources, participate in VOCA sponsored trainings, advocates must complete 15 hours of continuing education each year, stay connected to National Domestic Violence Network.
225	Conferences, reaching out to community partners.
239	trainings
241	Most of our training is volunteer as our services are primarily referral.
246	No
249	We constantly attend conferences and training on both the national and local level.
250	Our organization is a member of national and statewide organizations that provide on going education and technical support to those who work with survivors. We attend in person and webinar trainings from these national and statewide organizations. We also attend community meetings and hold regular staff trainings (weekly).
252	Our organization is a member of national and statewide organizations that provide on going education and technical support to those who work with survivors. We attend in person and webinar trainings from these national and statewide organizations. We also attend community meetings and hold regular staff trainings (weekly).
263	Good question...not in a directed kind of way.
272	none
290	webinars from SAMSHA and others
326	We are inundated with the work itself and use those experiences to address gaps we find in services. We also continue to enhance how we capture survivor feedback so that those with lived experiences inform and shape our practices. We train internally and externally all the time.

ResponseID Response

359 Currently, domestic violence is left to one department to undergo trainings etc., the approach should be changed to where all departments in the agency are given at basic training in domestic violence to know how avoid retraumatizing their client and have the ability to identify unsafe behaviors and safety plan.










12. Were you or a person you know able to get the services, treatment, advice or help you needed?

Value	Percent	Responses
Yes 	52.0%	64
No 	21.1%	26
Other - Please specify 	26.8%	33
		Totals: 123

Other - Please specify	Count
N/A	4
After being turned away from WYMCA, Family Justice center helped me.	1
As a survivor in another state, I did not seek services.	1
Did not need	1
Do not know or have i needed sevices for	1
For the most part yes, but it was challenging; part of that challenge was dealing with the police.	1
I do not know a domestic violence person	1
I do not know anyone personally	1
I got some help but had to do a lot on my own	1
I have not been directly involved in referrals for DV	1
I know resources if ever	1
Totals	33

Other - Please specify	Count
I left the situation via help from family. Did not seek services. Did not realize I was in a DV situation until later education.	1
I survived - and received some services, however I would say that occurred via my persistence and by the Grace of God, and not due to systemic design.	1
It was not easy. I reached out to many community resources and often felt they did not have much understanding of DV, even if they worked with DV clients.	1
N/A Unknown	1
NA	1
Never needed service	1
Not in Pierce County- went to King County	1
Refused based on religious beliefs	1
Some but not a lot.	1
Somewhat	1
They received some assistance but as an Spanish speaking immigrant there were certain resources that were lacking.	1
Was able to get services/resources but providers were not trauma informed	1
Wasn't sure where to look..	1
We were able to get support when we needed to flee the state but not much support prior to that	1
Well I had a room in a shelter. But no real services to help me gain employment or permanent housing. I was 54 at the time. Try to rebuild you life at that age.	1
\	1
don't know if they did	1
none needed	1
partial -nothing was all in 1 location or office to keep it simple and straightforward. Lots of running around town or lengthy waits	1
Totals	33

13. Where did you go to seek services? (Check all that apply)

Value		Percent	Responses
Domestic Violence Shelter		25.7%	29
Domestic Violence Advocate(s)		46.0%	52
Healthcare Provider		18.6%	21
Church, Temple, Synagogue or other faith-based organization		11.5%	13
Police		32.7%	37
Courts		36.3%	41
Lawyers/Legal Advocate		30.1%	34
Friends/Family		48.7%	55
Other - Please specify		27.4%	31

Other - Please specify	Count
N/A	3
NA	3
YWCA	2
CPS	1
Counselor	1
Crisis line	1
Did not need	1
Didn't know where to get help	1
Family justice center	1
Have not used any of the above	1
I enrolled myself back into counseling	1
Totals	31

Other - Please specify	Count
I went to counseling.	1
In King County	1
Internet/Social Media	1
Mental health care services PTSD	1
Multi clients multi places	1
N/A Unknown	1
Never dealt with an intimate partner issue but dealt with abusive adult son. Went to church, police and courts for help.	1
Pierce County Sexual Assault Center	1
Pierce County Veterans Beaureau	1
Set up references and access	1
Tacoma Community House	1
Work First Choice Health	1
mediator, supervised visitation services, housing services	1
none needed	1
physical assault in my carport	1
Totals	31

14. Rate the quality of services provided in the following areas?













	1 (Below Average)	2	3 (Average)	4	5 (Above Average)	Not Applicable	Responses
Safe and Stable Housing	25	11	12	8	5	48	109
Count	22.9%	10.1%	11.0%	7.3%	4.6%	44.0%	
Row %							

	1 (Below Average)	2	3 (Average)	4	5 (Above Average)	Not Applicable	Responses
Benefits and Basic Needs Count Row %	18 16.5%	11 10.1%	25 22.9%	11 10.1%	5 4.6%	39 35.8%	109
Civil Legal Services Count Row %	27 24.3%	13 11.7%	23 20.7%	10 9.0%	10 9.0%	28 25.2%	111
Criminal Prosecution Count Row %	30 27.3%	13 11.8%	13 11.8%	12 10.9%	0 0.0%	42 38.2%	110
Domestic Violence System Improvement (Coordination with Law Enforcement, Courts, DSHS, Legislative Actions) Count Row %	25 22.3%	15 13.4%	28 25.0%	7 6.3%	4 3.6%	33 29.5%	112
Family Violence Prevention Services Count Row %	15 13.6%	19 17.3%	20 18.2%	10 9.1%	5 4.5%	41 37.3%	110




	1 (Below Average)	2	3 (Average)	4	5 (Above Average)	Not Applicable	Responses
Adult Client Advocacy Services (Trauma Informed Counseling, Onsite Crisis Intervention, Safety Planning, DV Education and Legal Literacy, Referrals to other services, Chaplain Services and other faith based partnerships) Count Row %	18 16.4%	16 14.5%	16 14.5%	12 10.9%	19 17.3%	29 26.4%	110
Children Services (Child Care, Child Development, Child Welfare, Foster Parenting, Adoption, Youth Medical Care, Runaway Services) Count Row %	17 15.6%	12 11.0%	15 13.8%	8 7.3%	4 3.7%	53 48.6%	109

	1 (Below Average)	2	3 (Average)	4	5 (Above Average)	Not Applicable	Responses
Equitable and Inclusive Services which include Language Translation Services, Aging or Ability Impaired, Immigrants and Refugees, Tribal Members, Services for Men, LGBTQ, Unaccompanied Minors under 18, Active or Veteran Military Member or Dependent. Count Row %	17 15.6%	10 9.2%	16 14.7%	8 7.3%	7 6.4%	51 46.8%	109
Mental Health and Medical Services Count Row %	20 18.2%	22 20.0%	25 22.7%	7 6.4%	1 0.9%	35 31.8%	110
Counseling and Support Groups Count Row %	13 11.6%	20 17.9%	24 21.4%	14 12.5%	11 9.8%	30 26.8%	112
Outreach and Prevention Services Count Row %	19 17.4%	19 17.4%	27 24.8%	9 8.3%	2 1.8%	33 30.3%	109
Totals Total Responses							112

15. What types of services did you need but could not find? (Check all that apply)

Value		Percent	Responses
Safe and Stable Housing		58.1%	50
Benefits and Basic Needs		38.4%	33
Civil Legal Services		44.2%	38
Criminal Prosecution		30.2%	26
Help from Law Enforcement, Courts, or DSHS		44.2%	38
Family Violence Prevention Services		26.7%	23
Assistance with Advocacy Services such as Onsite Crisis Intervention, Safety Planning, DV Education and Legal Literacy, Referrals to other services, Chaplain Services and other faith-based partnerships.		19.8%	17
Children Services		27.9%	24
Equitable and Inclusive Services which include Language Translation Services, Aging or Ability Impaired, Immigrants and Refugees, Tribal Members, Services for Men, LGBTQ, Unaccompanied Minors under 18, Active or Veteran Military Member or Dependent.		20.9%	18
Mental Health and Medical Services		36.0%	31
Counseling and Support Groups		34.9%	30
Outreach and Prevention Services		22.1%	19

16. Has any minor (child under 18) that you know ever needed services, treatment, advice or any other help with domestic violence?
















Value		Percent	Responses
Yes		46.5%	53
No		50.9%	58
Other		2.6%	3

Totals: 114

17. What services did the minor (child under 18) need but could not get? (Click all that apply)

Value		Percent	Responses
Safe and Stable Housing		60.0%	33
Benefits and Basic Needs		41.8%	23
Civil Legal Services		38.2%	21
Criminal Prosecution		18.2%	10
Help from Law Enforcement, Courts, or DSHS		36.4%	20
Family Violence Prevention Services		36.4%	20
Assistance with Advocacy Services such as Onsite Crisis Intervention, Safety Planning, Domestic Violence Education and Legal Literacy, Referrals to other services, Chaplain Services and other faith-based partnerships.		32.7%	18
Children Services (Child Care, Child Development, Child Welfare, Foster Parenting, Adoption, Youth Medical Care, Runaway Services)		38.2%	21
Equitable and Inclusive Services which include Language Translation Services, Aging or Ability Impaired, Immigrants and Refugees, Tribal Members, Services for Men, LGBTQ, Unaccompanied Minors under 18, Active or Veteran Military Member or Dependent.		18.2%	10
Mental Health and Medical Services		60.0%	33
Counseling and Support Groups		50.9%	28
Outreach and Prevention Services		32.7%	18

18. Which providers have you heard about or used for services/resources? (Click all that apply)

Value		Percent	Responses
City or County Police/Fire (911)		67.5%	77
Consejo		18.4%	21
Crystal Judson Family Justice Center		65.8%	75
District Municipal or Superior Court		43.9%	50
Family Renewal Shelter		24.6%	28
Hope Sparks		34.2%	39
Korean Women's Association		36.0%	41
Multicultural Child and Family Hope Center		14.0%	16
Oasis Youth Center		28.9%	33
Our Sister's House		26.3%	30
Rainbow Center		32.5%	37
Tacoma Pro-Bono		27.2%	31
YWCA		59.6%	68
Other - Write In		21.1%	24
Never used services		10.5%	12

Other - Write In

Count

Tacoma Community House	2
211 and CLEAR hotline	1
Catherine Place	1
Catholic Community Resources	1
Centro Latino	1
Crisis line	1
Totals	24

Other - Write In	Count
DAWN	1
Exodus Housing	1
Family Advocacy Office (FAP) on JBLM: victim advocates program	1
First Choice Health Plan	1
Good Samaritan BH DV program. Christy Stapleton Counselor	1
I did not use most of these as they were not available at the time, but I've heard of them since they came into existence.	1
MDC	1
N/A	1
New Phoebe House	1
Now as a service provider I am more familiar with additional resources.	1
Pierce County Sexual Assault Center	1
Puyallup Tribe DV services	1
VA Lakewood	1
college	1
my own personal counselor	1
none needed	1
private counseling	1
Totals	24

19. Outside of domestic violence resources, who did you rely upon when you needed support? (Click all that apply)

Value		Percent	Responses
Family and Friends		83.2%	84
Coach, Teacher or Mentor		14.9%	15
My workplace/coworkers		29.7%	30
Religious or spiritual leaders		17.8%	18
Medical professional		32.7%	33
Other - Write In		11.9%	12

Other - Write In	Count
Community Center	1
Dept. of Corrections	1
In the end, parents 2 1/2 years later	1
Lawyer - Tuell and Young	1
MH provider	1
Myself	1
Neighbors	1
Online Resources, books.	1
Private Therapist	1
Tacoma Community House	1
college	1
none needed	1
Totals	12

20. What is your age?








Value		Percent	Responses
18-24		3.5%	4
25-34		27.2%	31
35-44		16.7%	19
45-54		18.4%	21
Over 55		29.8%	34
Prefer not to say		4.4%	5
			Totals: 114

21. What best describes your gender?








Value		Percent	Responses
Male		15.7%	18
Female		78.3%	90
Non-binary		2.6%	3
Prefer not to say		2.6%	3
Prefer to self-describe		0.9%	1
			Totals: 115

Prefer to self-describe	Count
Two Spirit	1
Totals	1

22. What best describes your ethnicity?

Value		Percent	Responses
White		65.2%	75
Black/African American		8.7%	10
Hispanic or Latino		8.7%	10
Asian		0.9%	1
Native Hawaiian or Other Pacific Islander		1.7%	2
Two or More Races		8.7%	10
Prefer not to say		6.1%	7
			Totals: 115

23. What is the highest degree or level of school you have completed?

Value		Percent	Responses
High school degree or equivalent		7.9%	9
Trade or Technical College		14.9%	17
Bachelor's degree (e.g. BA, BA)		43.9%	50
Master's degree (e.g. MA, MS, MEd)		21.1%	24
Doctorate (e.g. PhD, EdD)		3.5%	4
Other - Please Specify		4.4%	5
Prefer not to say		4.4%	5
			Totals: 114









Other - Please Specify	Count
Associate of Arts	1
One year college	1
Some College	1
Some college	1
Totals	4

24. What is your marital status?

Value	Percent	Responses
Single (never married)	21.2%	24
Married	40.7%	46
Married but currently separated	0.9%	1
In a domestic partnership	3.5%	4
Divorced	23.9%	27
Widowed	4.4%	5
Prefer not to say	5.3%	6

Totals: 113

25. Where do you currently reside?

Value		Percent	Responses
Unincorporated Pierce County		17.2%	20
Tacoma		42.2%	49
Parkland/ Spanaway		4.3%	5
Puyallup		9.5%	11
Gig Harbor		1.7%	2
Lakewood		6.0%	7
Outside Pierce County		7.8%	9
Other - Please specify		11.2%	13

Totals: 116

Other - Please specify	Count
University Place	4
Eatonville	1
Fircrest	1
Fircrest	1
Fircrest WA	1
N/A due to safety concerns	1
Steilacoom	1
University Place	1
Totals	11