

2021 PEBB Employee Cost*

Uniform Medical Plans (UMP) – Administered by Regence				
	UMP Classic	UMP CDHP (with HSA)	UMP Plus Puget Sound HVN & UW Medicine ACN	UMP Select
Employee (EE) Only	\$ 42.69	\$ 39.03	\$ 41.04	\$ 39.27
EE + Spouse**	\$ 77.59	\$ 70.02	\$ 74.29	\$ 70.76
EE + Child(ren)	\$ 68.87	\$ 63.00	\$ 65.98	\$ 62.90
EE + Family	\$ 103.78	\$ 91.06	\$ 99.24	\$ 94.39
Kaiser Permanente Plans – Managed Care Plans				
	Kaiser Classic	Kaiser CDHP (with HSA)	Kaiser SoundChoice	Kaiser Value
Employee (EE) Only	\$ 46.86	\$ 39.06	\$ 40.16	\$ 43.05
EE + Spouse**	\$ 85.95	\$ 70.09	\$ 72.57	\$ 78.31
EE + Child(ren)	\$ 76.19	\$ 63.07	\$ 64.47	\$ 69.49
EE + Family	\$ 115.27	\$ 91.17	\$ 96.86	\$ 104.77

* Part time employees will pay a pro-rated cost.

** Or state-registered domestic partner.

Important Reminders

Dual Enrollment

PEBB does not permit dual enrollment in PEBB benefits. If you and your spouse/state-registered domestic partner are eligible for PEBB (regardless of employer) one of you can waive medical coverage and enroll on the other's coverage or you can both enroll on your own employer's PEBB medical. You will need to coordinate your dependent enrollment so there is no dual enrollment, if applicable. PEBB eligible employees are required to enroll in their own employer's PEBB dental coverage.

Spouse or state-registered domestic partner coverage premium surcharge

Make sure your spouse or state-registered domestic partner surcharge is up to date.

- Review your current attestation (and make changes if needed) on your [PEBB My Account](#).
- If the \$50 monthly surcharge applies, the County will pay this surcharge.
- The attestation help sheet is available upon request after November 1. Contact Benefits for the help sheet at x7462 or pcbenefts@piercecounitywa.gov.

Tobacco use premium surcharge

Make sure your tobacco surcharge is up to date.

- Review your current attestation (and make changes if needed) on your [PEBB My Account](#).
- A \$25 monthly surcharge will apply if you or anyone enrolled on your PEBB medical plan age 13 or older has used tobacco products in the 2 months prior to enrollment or if you do not attest to tobacco use for yourself and all enrolled dependents.